



2018 ANNUAL REPORT

we work
for them.





we work
for hope.

"It is a privilege and honor to serve as current Board President for the KYFS Board of Directors. The services KYFS offers and supports in the community are integral to developing the future of Kent. Educating the community about tolerance and equality for all who live here, while respecting one another is crucial to ensuring a healthy community to thrive in."

- Brandy Reed, Board President

MISSION

KYFS promotes healthy development of children, youth and families in South King County by providing professional counseling, education and support services.

STATEMENT OF VISION

Helping youth and families achieve their goals for a better future.

VALUE STATEMENT

Equity and cultural inclusion, accountability, partnering, advocacy, and responsive to clients and community.

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Message



On behalf of Kent Youth and Family Services Board of Directors and President, Brandy Reed, KYFS staff and volunteers, and most importantly the children, youth and families who enter the many doors of KYFS, "thank you" to each of you for your support of KYFS throughout 2018.

From our humble beginnings in 1970 as a volunteer operated drop in center in downtown Kent to 48 years later, KYFS is still centered in downtown Kent, but our reach extends across Kent and Covington, throughout the Kent School District. We serve some 10,000 children, youth and families in Kent schools, three youth centers, a ten unit transitional housing apartment building and seven early childhood education sites, getting our community's youth ready for their successful futures. In many circles the phrase success from "cradle to college and career" is uttered for the variety of prevention, intervention, education, recreation, social/emotional growth, and family support services we all need along our paths to adulthood. KYFS is along that path of cradle to college and career from infant mental health, early childhood education, after school youth support, behavioral health treatment and transitional housing for homeless young moms. In addition, the 100+ KYFS staff participate in local and regional work groups, commissions, coalitions and boards, working regularly on how to make changes that enhance the cradle to college and career journey of every child. Doing this work with so many other community based organizations partners, we know our impact collectively is providing a better today and a better future for all of us.

A community based organization cannot be successful without the support of the local community. At the organizational

level, that support is demonstrated by the KYFS governing Board of Directors. The 15 members of the Board of Directors represent diversity of ethnicity, culture, age, gender orientation, expression of faith, and professions. That is Kent and Covington of 2018. They are ambassadors for KYFS in the community, looking for ways KYFS might respond to emerging needs. Youth and Family Homelessness Prevention and Commercially Sexually Trafficked Children case management services are two examples of needs in recent years identified by KYFS board members and now established programs of KYFS. In addition to all the board members bring, they have fiduciary duty, holding legal, financial and ethical responsibility in their KYFS governance role. In this position of support for KYFS, they each put their personal and professional reputations on the line. I encourage you to make note on the roster of KYFS board members in this 2018 annual report. Take a moment to say "thank you" the next occasion you happen to see or meet a KYFS board member.

Within this 2018 annual report you will find various highlights for each of the KYFS programs. KYFS continues to position itself for the many years to come as we quickly approach our 50 year celebration in the communities of South King County in 2020.

MIKE HEINISCH
Executive Director

Watson Manor

WATSON MANOR TRANSITIONAL HOUSING:

The Watson Manor Transitional Living Program provides up to 18 months (and up to six additional months if deemed necessary) of transitional housing and support services to a culturally diverse population of single, homeless, extremely low-income teenage and young adult mothers and their children. The target age range at the time of program entry is 16 to 25 years old. Each young mother is parenting one to two children or is at least six months pregnant. Program participants receive a furnished apartment in Watson Manor, a small apartment building, and are offered support services designed to help them overcome housing barriers and secure permanent housing. 18 homeless mothers and children were served during 2018, five of which were immigrants. 100% of all residents that exited the program during 2018 moved into permanent housing upon exit.

During 2018 Watson Manor replaced all windows and screens throughout the building, generously made possible by a grant from the Employees Community Fund of Boeing Puget Sound. The thermal pane windows and vinyl frames have increased energy efficiency, reduced energy costs for KYFS and Watson Manor's residents, and enhanced the facility's appearance, both inside and out.

Watson Manor receives government funding as well as support from local service clubs, businesses, and individual donors.

we work
for families.

OKAY!

May 2018 kicked off the beginning of our OKAY! group.

Proud to be openly OKAY!

OKAY to Feel...OKAY to Love...OKAY to Be...

OKAY! is an open support group for youth ages 13–19 who identify as LGBTQ+. Our goal is to provide a community space where it's OKAY to be you! Get to know other LGBTQ+ Youth and help make a difference!

Throughout the year, we marched in the Seattle Pride Parade, created a mural (below), which hangs in the entry way of KYFS and took part in meaningful conversations and events throughout the Kent community.



Mural made possible with the support of Susan from Artsy Fartsy and the city of Kent Arts Commission

Behavioral and Mental Health Services

PROFESSIONAL THERAPEUTIC SERVICES

Counseling Services

The Youth, Family & Co-Occurring Counseling program at KYFS provides counseling services for infants, toddlers, youth up to age 25 and families throughout Kent and surrounding communities.

Our program is dedicated to those seeking help by creating services that are compassionate, effective, efficient and culturally informed.

“We came to counseling, my son (who is 4) and I, a little more than a year ago because we were experiencing difficult things in our life, and it was hard for me to see my son struggling with nightmares and losing control, hitting others, pulling his hair, pinching himself, and crying without a reason. During our sessions, we were able to find a way to manage the big feelings and find a way to reduce the anxiety. It was very helpful for me, first of all, to understand what was going on; this way I could help him to go through those feelings and calm down. He became more successful in school and more comfortable with himself. We were able to finally sleep in separate rooms, there are no nightmares; he feels more secure now. We are able to talk things out better, difficult things, and he is not afraid to tell me something. He became more open.”

532

CLIENTS SERVED

503

FAMILIES SERVED

281

PARTICIPANTS
qualified to be
MEASURED FOR
**SUCCESS
OUTCOMES**

91%

ACHIEVED GOALS

315

2017 DISCHARGES

257

PARTICIPANTS
achieved their
OUTCOMES
*(attained 67% or more
of treatment goals)*

Our programs also increased referrals and relationships with primary care facilities both through our Navos consortium and also independently—including University of Washington health clinics and Health-Point, as well as MultiCare.

In our Mental Health Counseling program we expanded many counseling staff trained in CBT plus (Cognitive Behavioral therapy-plus) and DBT (Dialectical Behavioral Therapy) both evidence-based practices. Both therapeutic techniques are being used currently with clients in both group and individual sessions.

Early Learning

The Head Start and ECEAP preschool programs utilize the standardized Teaching Strategies GOLD Assessment by the teachers to document the children’s developmental skill levels, through observation-based assessments completed throughout the school year. The tool is used to assess the knowledge and skills the children gain in nine learning domains that are used to determine kindergarten readiness. The teachers analyze the observations formally three times a year to determine the skill level each child has mastered based upon the “widely held expectations” of kindergarten readiness for children of the same age/grade in the Fall, Winter, and Spring. To determine if a child has met the intended outcome, the Teaching Strategies GOLD system analyzes the data on each child across the domains. This assessment information is used by parents and teachers to set individual goals for each child with the daily activities planned to support each child’s continual development.

Participant Demographics

0.017	0.198	0.249	0.193	0.034	0.246	0.026	0.035	0.001
American Indian/ Alaska Native	Asian/ Asian American	Black/African American	Latino/Hispanic	Native Hawaiian/ Pacific Islander	White/Caucasian	Other Race	Multi-Racial	Unknown

Outcome Results (Outcome #1) Met or Exceeded Expectations in all 9 domains:

Reflects 2017–18 school year data:

# Participants measured for the outcome	431
# Participants who achieved the outcome	328
Target Success Rate (enter from scope of work)	72%
Actual Success rate	76%

Notes based off of last year:

- In 2018, there were 54,146 classroom contacts the children had with teachers during the 130-154 day school year (part- & full-day respectively) and over 3,200 case management sessions held with families.
- In 2018, we served 882 children, 64 were homeless, 514 were non- or limited English speaking and 76% met or exceeded expectations for Kindergarten Readiness in (Social-Emotional, Language, Physical, Cognitive, Language, and Literacy).

New This Year

The Department of Children, Youth & Families is requiring all ECEAP and Head Start preschool sites not run by a school district to become licensed. Therefore, during the summer we completed the steps to license the five sites that were not previously required to hold a Washington State Child Care License.

we work for change.

CSEC Case Management

COMMERCIAL SEXUALLY
EXPLOITED CHILDREN

Why we do what we do

"It was the very last official working day of 2018. On December 28th I received word that a missing child was in downtown Auburn, location unknown. This individual was a confirmed trafficking victim beginning at 12 and often missing from foster care for months at a time. One of the biological parents of this child lived out of state and was granted custody in mid-December. Because the parent flew in from out of state, I had a 6 hour window to locate the missing youth so that they could fly home with their parent. After locating the youth, we were able to reunite with the parent and they flew home. This young person had been in foster care for over two years and rarely was safely housed. Since then, they have enrolled in school, counseling, and are moving forward a day at a time."

29

PEOPLE SERVED
through the CSEC program

674

STUDENTS, TEACHERS, COUNSELORS,
community members, and law enforcement

TRAINED IN
human trafficking awareness

SUPPORT PROVIDED DURING

2 VRO's

(VICTIM RECOVERY OPERATIONS)

5

SCHOOL
PRESENTATIONS

3

STUDENT
PRESENTATIONS

19 COMMUNITY
TRAININGS

Homelessness Prevention

PROGRESSIVE CASE MANAGEMENT

How does this impact our community?

This is one of the first programs in South King County that offers services to families on the brink of homelessness. We provide progressive case management tailored to each client based on the needs and goals they identify. In 2018, \$70,373 went towards keeping families in their homes. \$11,288 was donated to support homelessness prevention by the Kent City Employee Giving Drive.

Substance Abuse Counseling

YOUTH & FAMILY CENTERED SERVICES

Treatment Philosophy

Kent Youth & Family Services' Substance Abuse Treatment Programs believe abstinence is an essential part of all Substance Abuse Treatment. However, treatment is not complete by a youth only demonstrating this ability. They are also required to make changes in their life, typically in areas that have been negatively impacted by their substance use. This includes: improving relationships, improving academic performance, avoiding illegal activity, and building a peer-group supportive of abstinence and pro-social behaviors.

Your dollars at work...2018 accomplishments

In our Substance Use Outpatient Program we've expanded the number of staff trained in evidence-based practices such as 7-challenges (a group evidence-based program), and in the number of staff certified in the full GAIN-I Evidence-based assessment tool.

Substance Abuse

Counselors provide services to youth ages 12-19 in a variety of settings. The program includes school-based assessment, counseling, and prevention/early intervention services as well as a full outpatient treatment program. We work closely with King County Juvenile Superior Court including Drug Court, Community Diversion Boards, all local area schools—especially the Kent School District, Kent Police Department, Kent Drug Free Coalition, and the Youth LINC Gang Prevention Coalition.



Prevention and Treatment Services Offered:

- Group Counseling Services
- Assessments
- Drug Court Program
- Diversion Program
- Recovery School at Kent Phoenix Academy
- Individual Counseling Services
- Family Counseling
- Back on Track – Early intervention/prevention program
- Parent Support Group
- Youth Oriented Alcohol/Drug Information School

"Our youth-centered approach to treatment services creates a welcoming and supportive environment for clients and families struggling with substance use. By offering a judgement-free treatment experience to clients and families, and a positive approach to recovery, we empower our clients to practice the skills necessary to avoid substance use, make thoughtful decisions, and achieve their goals."



89%

of participants in our
SUBSTANCE ABUSE
PROGRAM

complete the program,
• compared to a •
STATEWIDE AVERAGE

of 56.2%

After School Program

This year the KYFS After School program continued to provide caring adult role models and a safe place for youth to engage in academic, enrichment, physical, and social skill activities. Hopefully the impact of these activities will make a true difference in the lives of children, and families within Kent.

This year's highlights include:

- FEED (Fortifying Education Enrichment & Development) program successfully finished the first year of programming thanks to funding from Best Starts For Kids. Program draws together partnerships between SMYFC (Somali Youth & Family Club), CRB (Coalition for Refugees from Burma), YMCA (Young Men's Christian Association), and KYFS. Programs theme is to create environments where everyone has equitable opportunities to be safe and healthy as they progress through childhood, building academic and life skills to be thriving members of communities
- First successful year of KYFS Athletic Club, thanks to funding from King County Parks. This allowed for the following programs to be sustained for the 2018 season. AAU boy's basketball, youth coed flag football, and continuing daily recreational program activities. This program allowed for a new used van for transporting youth to all games and events. Youth got to take advantage of travels to Spokane and Centralia for basketball tournaments. Youth basketball team also got to enjoy a week long camping trip to Camp Orkila on Orcas Island
- Summer reading program helps eliminate summer reading loss, average reading growth per grade group was:
 - **1st-3rd:** .11 years; **4th-6th:** .1 years; **1st-6th:** .12 years
- Partnership with YMCA continues to grow with a plethora of activities that include academic, Life Skills, Enrichment, and Physical Fitness for teens
- 5 youth given the opportunity to gain key job skills through youth employment programs
- 1438 youth served with 28,000+ visits actively participating in programs promoting recreational, academic, social and life skill opportunities
- 20 family events centered around (parent involvement, literacy, academics, cultural diversity, health and well-being)
- Annual back to school party gave away over 150 backpacks and school supplies
- **Lingering issues still needing to be addressed from budget gap:** More funding for healthy snacks during the school year. More caring, volunteer, adult role models with adequate experience to help the community KYFS serves. Long term sustainable funding to continue the work being done in the After School Program



OVER
3000
... HOURS OF ...
**COMPUTER
LAB TIME**

OVER
1500
... HOURS OF ...
**TUTORING &
HOMEWORK HELP**

5187
SUMMER LUNCHES
served thanks to KSD partnership

*The average attendance for
1ST-6TH GRADERS WAS*
**24/27
DAYS!**

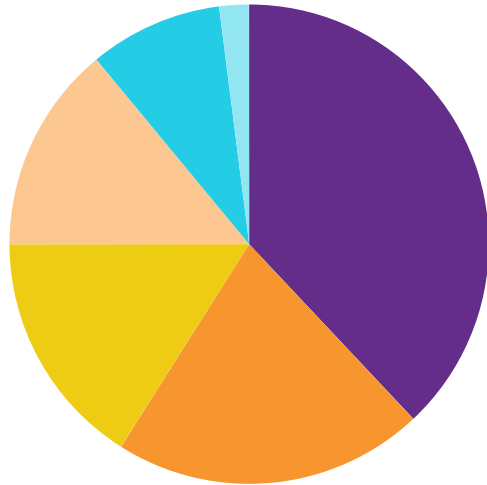
HomeStreet Bank
DONATED
200
LAPTOPS
FOR PARTICIPANTS
AND STAFF

98%
success rate of
**KINDERGARTEN
ACADEMY**
PARTICIPANTS

**57 families
RECEIVED SERVICES**

COUNTLESS MORE
WERE REFERRED
*to programs that could
better serve them.*

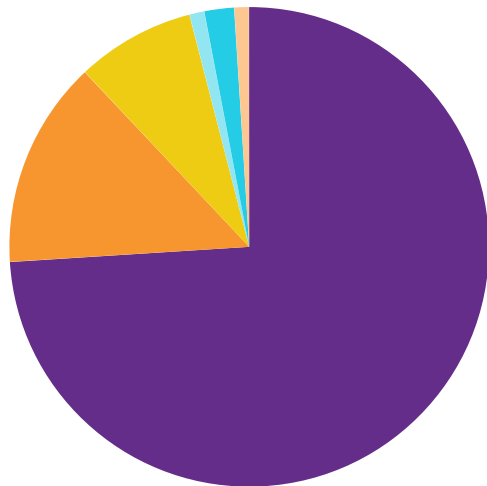
Financials



EXPENSES

- Early Learning: 38%
- Behavioral Health: 21%
- Community Based: 16%
- Donated Services: 14%
- Administration: 9%
- Development: 2%

TOTAL: \$6,414,858



REVENUE

- Government Agencies: 74%
- Donated Goods & Services: 14%
- Contributions: 8%
- Annual Event: 1%
- Program Fees: 2%
- Other Revenue: 1%

TOTAL: \$6,310,990



Our Team

MIKE HEINISCH, Executive Director

LAURIE PETERSON, Watson Manor

THERESA LARONDE, Early Learning

CYOON MCBRIDE, After School

PAULA FREDERICK, Behavioral Health

HEIDI CAREY, Human Resources

TAMARA SARROZA, Accounting

CARINA RADDATZ, Development & Community Relations

Our Board

PRESIDENT: Brandy Reed

Kaiser Permanente Kent Clinic, Medical Center Manager

1ST VICE PRESIDENT: Lesley Hogan

Renton Technical College,
Executive Director Human Resources

2ND VICE PRESIDENT: Rona Popp

Kent School District, Student & Family Support Services,
Director of Categorical Programs

TREASURER: Hira Singh Bhullar

Starbucks Coffee Company, Senior Software Developer

SECRETARY: Cynthia Boyd

Kent Station, Marketing Manager

PAST PRESIDENT: John "David" Huhs

Laurel Law Group, PLLC

44% of current board memberships are persons of color and/or cultural diversity. One member is a high school student; with seven females and seven males.

At-Large Members

Anil Abraham

Puget Sound Homes LLC,
Managing Member

Jane Prestbye

Kent Lutheran Church,
Pastor

Rafael Padilla

Kent Police Department Chief

Israel Vela

Kent School District,
Chief School Operations & Academic Support Officer

Vicki Foegen

HomeStreet Bank,
Community Relations Manager

Michael Mathews

Banner Bank - Kent Branch,
Vice President/ Branch Manager

Sadie Nguyen

Kent Meridian High School Student

Shukri Olow

King County Dept. of Community & Human Services,
Project Manager, Best Starts of Kids

Sam Chalfant

Curran Law Firm

Honorary Members

Julia Patterson

King County Council Member, Retired
5th District

Theresa Ahern

Curran Law Firm, Partner Attorney

Margaret Whitney

Kent School District, Retired

Linda Cattey

Community Volunteer

Brenda Fincher

Holy Spirit Church

Pat Sullivan

Washington State Legislature, 47th District
Representative

Steve Strachan

Bremerton Chief of Police

Volunteers:

We would like to send a heartfelt thank you to all of our volunteers in 2018. We truly could not do what we do without you.

Supporters

INDIVIDUALS

Anil & Annie Abraham	Vicki & Tom Foege	Lesley Hogan & Ed Lesnick	Marilyn Schafer-Jennings
Theresa Ahern	Pat Fredell	Jeff Loa	Elizabeth Scharnhorst
Stephanie Anderson	Paula Frederick	Stacey Long Collins	Mary Ann & Ted Schwarz
Dolores Ashmore	Jacqueline Garcia-Fauver	Kim Loop	Dave Seidel
Christine Asimwe	Josh & Heather Gerstman	Mary & Brooks Loop	Joe & Vivian Shannon
Michelle Avolio	Christine Gippe	Patterson Lorraine	Mark Sheppard
Billy Baer	Jeremy Glassy	Jordan Louie	Anne Shinoda
Robin Becker	Eric Goar	Galen Doud	Diane Short
Dana Beckley	Matthew Godwin	Bryon Madsen	Jaswinder Singh
Michelle Beckley	Allan & Carmen Goers	Linda Martinez	Hira Singh Bhullar
John Beckswith	Francisco Gonzalez	Mike & Sandra Mathews	Barbara Smith
Barbara Beers	Judy Graf	Cyoon McBride	Debra & Wayne Snoey
Rhonda Berry	Allyson Gregersen	David McRae	Jordan & Christine Stair
Tim Black	David Gregoire	Steven Meyers	Jon & Angela Stave
Bess Boname	Michael & Terri Grennier	Marlla Mhoon	Amber Stewart
Nathan Box	Leanne Guier	Eduardo & Christina Millan	Linda Stockham
Kory Brooks	Kay Haddix	Patrick & Pam	Steve Strachan
Shaquan Brown	Greg & Debbie Haffner	Miller	Brian & Marie Stroh
Susan Brown	Will Haggerty	Susan Mitchell	Alan Sutliff
John Bruns	Don Hainline	David Moerdyk	Frederick Swanson
Michael Burnam	Karen Hansen	Bettie Moyer	Alex Szabo
Thomas Byrne	Merina Hanson	Jon & Cinnamon Naegle	Bernadette Thormahlen
John Hinds & Amy Cadwell	Randy Heath	Kimberly Niang	Anne Timlick
Michael Campbell, DDS	Louanne Heinisch	Bill & Carolyn Nirk	Brett & Toni Troutner
Joe & Alison Carchedi	Michael & Gail Heinisch	Dana Nuets	Tara Vagen
Michael Case	Axel Henning	Shukri Olow	Benny Vasquez
Carl Cates	Jill Herrick	Erik Olsen	Sarah Veele
Sam Chalfant	Dennis & Karyn Higgins	Tina Orwall	Israel Vela
Pamela Clark	Carol Hinman	Ron Ovadenko	Maya Vengadasalam
Robert Cole	Robert & Cindie Hollis	Rafael Padilla	Mark Vermilion
Charles Combs	Chad Hornder	Craig & Sharon Parrish	Jordan Wagner
Kay Cook	Steven Huff	Lorraine Patters	Cathy Wahlin
Katherine Cooper	Kayla & David Huhs	Brandy Reed & Paul Paulson	Gurpinder Walia
Robin Corak	Bobbie Jo Hunter	Javier Perez	Piyush Walia
Paul Corigliano	Clark & Marilyn Jennings	Annette Perry	Andy Wangstad
Frank Crosswhite	Allyson Johnson	Catherine Peterson	Kim Waterstraat
David Dalcanton	Mary Johnson	Laurie Peterson	Calvin Watts
C David Dalconton	Maureen Johnson	Nathan Phillips	Deba Wegner
Vlachos Darivanh	Russell Johnson	Jane Prestbye	Sandra Westman
David de la Fuente	Laurie Jones	Carina & Samuel Raddatz	Peggy Wheeler
Janet Decaro	Satwinder Kaur	Dana & Shawn	Laurence White
Alice Degen	William & Kay Cook	Ralph	Patricia White
Kyra Doubek	Scott & Marna	Keiley Ramseur	Deshawn Williams
Kenna Duckworth	Kellams	Sally Reber	Holly Woo
Todd Durham	J.L. Kimes	Norman Reed	Judith Woods
Derek Dykman	Beatrice Ellen	Vernon(Paul) Reed	Margaret Yates
Marvin Eckfeldt	Kinley	Sabrina Richter	Im Yi MD
Jay Faggins	Dee & Steve Klem	Sheila Rios	Kate Moyer Heinisch & Kurt
Joe & Steffanie Fain	Bill & Kim Komoto	Phillip & Liane Rizzo	Young
Brenda Fincher	Joyce Kroeger	Alka Sareen	Jinja Yutzy
Arthur & Kimberly Fitzpatrick	Blishda Lacet	Tamara Sarroza	Elizabeth Zamora
	Terry & Marli Larimer	Mark Scarff	Mario Zink

ORGANIZATIONS

AA Class	Curran Family Foundation	Kent Rotary Club	Raven Commercial Real Estate
AAA Pest Control	Curran Law Firm	Kent School District	Red Nose Day Matching Gift
Advanced Billing Solutions	Curran Family Fund	Kent Station	Red's Wine Bar
Agave Cocina & Cantina	DA Davidson	Kent Sunrise Rotary	Renton Technical College
Alaska Airlines Admin Group	Denali Alaskan Federal Credit Union	King County Employee Giving	Republic Services
Amazon Smile	Evolution Innovations, Inc.	King County Library	Roland & Co., CPA, PS
AMC Theater	Fidelity Charitable Donor Advised Fund	King County Housing Authority	Rotary Club of Kent
Amerigroup Corporation	Fireside Home Solutions	KIRO- Bonneville Radio	Rotary Club of Kent Sunrise Foundation
Anthem Blue Cross	Fred Meyer Community Awards	Kiwanis Club of Covington	Safeco Insurance Foundation
Arthur J. Gallagher	Garneau-Nicon Family Foundation	Kiwanis Club of Kent	School's Out Washington
Banner Bank	Give with Liberty Employee Donations	Kroger	Seattle Foundation
Banyan Tree	Green River College	Laird Norton Family Foundation	Seattle Mariners
Bath & Body Works Kent Station	Green River College Foundation	Laurel Law Group	Seattle Seahawks
BECU Neighborhood Financial Center	Hand & Stone	Lowe's	Seattle Shares
Employees Community Fund of Boeing Puget Sound	Hilde Pfurttscheller Endowment Fund	Lucky Seven Foundation	Seattle Times Fund for the Needy
Bowen Scarff	HomeStreet Bank	Maddock & Associates	Signature Landscape Services Inc
Brantley Janson Yost & Ellison	Kaiser Permanente Cooperative Foundation	Mama Stortini's	Smith Brothers Farm
Catalyst Travel	Kattwalk Salon	MOD Pizza - Kent Station	Starbucks
CFD General Fund	Kent Arts commission	Multi-Service Center	Styron's Photography
Chipotle Mexican Grill	Kent City Employee Giving Drive	Non Profit Insurance Program	Sweet Themes Bakery
City of Covington	Kent Community Foundation	NP Information Systems	Target - Kent
City of Federal Way	Kent Downtown Partnership	Pacific Northwest Engraving	Tarragon Property Services, LLC
City of Kent	Kent Holy Spirit Church	Panther Lake Community Church	The Madison Team
City of Seattle	Kent Lutheran Church	Park Orchard Elementary	The Ram Restaurant
Clear Risk Solutions	Kent Police Department	Pete & Pat Curren Family Fund	The Seattle Times
Coldwell Banker Bain	Kent Reporter	Pinnacle Printing Foundation	Truist Payment
Combined Charities- City of Seattle		Premiera Blue Cross	Unity Church Of Kent
Communities In Schools		Pro-Staff Mechanical Inc	Valley Cities Behavioral Health Care
Communities In Schools of Kent		Puget Sound Energy	Vanguard Foundation
		Puget Sound Regional Fire Authority	YMCA

Thank you to those of you that have donated through online fundraisers, The One Thing Experience, and through employee giving. We appreciate your support and we cannot do our work without you! We apologize if your name is not represented above.

In memory of...



CHIEF ED CRAWFORD

Chief Crawford's belief in youth extended throughout his law enforcement career beginning in 1964. When he arrived in Kent, in 1991, as Chief of Police, Ed's belief in and commitment to youth directly contributed to the success of Kent Youth and Family Services throughout Ed's 15 year KPD career. Ed served on the KYFS Board of Directors throughout his tenure in Kent. He was a two-time KYFS Board President. Ed spearheaded the community to launch Project Lighthouse, one of a number of lasting influences he had on KYFS and so many other SKC youth serving agencies and community efforts. Chief Edward Thomas Crawford passed away peacefully in his sleep on November 27, 2018. His life will always be very much alive at KYFS.



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From **hope**, to **change**.