

we work for them.



2017 Annual Report

'It is a privilege and honor to serve as current Board President for the KYFS Board of Directors. The services KYFS offers and supports in the community are integral to developing the future of Kent. Educating the community about tolerance and equality for all who live here, while respecting one another is crucial to ensuring a healthy community to thrive in."

- Brandy Reed, Board President

MISSION

KYFS promotes healthy development of children, youth and families in South King County by providing professional counseling, education and support services

STATEMENT OF VISION

Helping youth and families achieve their goals for a better future.

VALUE STATEMENT

Equity and cultural inclusion, accountability, partnering advocacy, and responsive to clients and community.

Contents

Message from Mike Heinisch	X
Programs Impact	X
Our Team	>
Resources & Fiscal Management	X
Thank you to our Supporters	X



Message



On behalf of Kent Youth and Family Services, Board of Directors, President Brandy Reed, KYFS staff and volunteers and most importantly the children, youth and families who turn to KYFS for assistance, "thank you" to each of you who supported KYFS throughout 2017.

The KYFS Board of Directors adopted a new Strategic Plan in February 2017 culminating the yearlong work of staff and board towards this goal. You'll note the new Mission Statement and newly created Vision and Values statement in this 2017 report. Significantly the newly created Values leads with "Equity and Cultural Inclusion" a principle that drives everything KYFS stands for and works toward in our programs and community involvement.

Working together in coordination, collaboration and partnerships with many colleagues, a long standing value and fabric of KYFS, during 2017...

- Partnering with Kent School District,
 King County, five agencies in Kent and
 26 total across King County KYFS began
 participating in the Youth and Family
 Homelessness (Best Starts for Kids)
 Initiative in January. This initiative
 seeks and succeeds in preventing family
 homelessness before it occurs. Our
 partnership with KSD helps identify these
 at risk families throughout the KSD schools.
 KYFS's YFHPI Case Manager worked with
 more than 100 families in 2017 in this
 groundbreaking effort.
- KYFS and Kent Police Department launched a unique effort combating human trafficking in August 2017. This, nationally unique approach, has a Commercially Sexually Exploited Children (CSEC) Case Manager imbedded in the KPD Special

Investigative Unit as part of the "sting" operations KPD and other local/regional law enforcement conduct. In the final quarter of 2017 the KYFS CSEC Case Manager worked with 15 trafficked young women, assisting them with a path "out of the life" and also doing many community presentations on CSEC early warning signs and symptoms.

 KYFS joined with YMCA, Somali Youth and Family Club and Coalition for Refugees of Burma to receive an award for greatly enhancing Out of School Time programs for children living at Birch Creek, King County Housing Authority. These Best Starts for Kids funds are administered by Schools Out Washington, another longtime partner of KYFS and the After School Program. We are excited with "FEED" (Fortifying Education Enrichment & Development).

These are a small sampling of the partnerships, collaboration and coordination of efforts KYFS fostered and participated in 2017.

In addition to partnering and collaborating within this 2017 annual report you will find the various highlights for each of the KYFS programs. KYFS continues to position itself for the many years to come as we quickly approach a 50 year celebration of KYFS in the communities of South King County coming in 2020.

MIKE HEINISCH

Executive Director



CSEC Case Management

COMMERCIALLY SEXUALLY EXPLOITED CHILDREN

How does this impact our community?

Addressing an identified community need, Kent Police Department and Kent Youth and Family Services have hired a Case Manager to provide services to victims of commercial sexual exploitation (sex trafficking) and other at-risk populations. This collaborative partnership was awarded a grant though DSHS in June of 2017 to provide services to youth in Kent ages 12–25.

Why we do what we do...

After engaging in services at KYFS, Client, age 17, has had some severe ups and downs. They have experienced homelessness, dropped out of school, and struggled with substance use disorder using several substances such as methamphetamine, heroin, cocaine, marijuana and alcohol. Through a variety of service providers wrapping around this individual, they are now enrolled in a high school completion program, employed part-time, and abstaining from substance use. What's most miraculous is that this person has not even turned 18 yet, and has had some challenging life circumstances, including an unsupportive family. Sometimes services and support from service providers are all that certain young people have to move forward and make a different future for themselves.

After School

This year the KYFS AfterSchool program continued to provide caring adult role models and a safe place for youth to engage in academic, enrichment, physical, and social skill activities. Hopefully the impact of these activities will make a true difference in the lives of children, and families within Kent. This year's highlights include:

- FEED (Fortifying Education Enrichment & Development) program created as a result of of Best Starts For Kids resources.
- KYFS AAU program (Amateur Athletic Union) was also enhanced thanks to King County Parks resources
- Summer reading program to help eliminate summer reading loss. Average reading growth per grade group was: 1st_3rd: .11 years; 4th_6th: .1 years; 1st_6th: .12 years
- Partnership with YMCA continues to grow with a plethora of activities that include Academic,
 Life Skills, Enrichment, and Physical Fitness for teens.
- Lingering issues still needing to be addressed: Lack of funding has increased the need to provide
 youth with healthy snacks during school year. Budget gaps also create a need for more caring
 adult role models with adequate experience. This always increases the need for volunteers
 and professionals to help from the community KYFS serves. Long term sustainable funding to
 continue work being done.

3000 ...HOURS OF ... COMPUTER LAB TIME

1500 ...HOURS OF... TUTORING & 5498 SUMMER LUNCHES served thanks to KSD partnership

The average attendance for 1ST-6TH GRADERS WAS 24/27 DAYS!

Annual back-to-school party
GAVE AWAY OVER

180
BACKPACKS
AND SCHOOL SUPPLIES

98%
success rate of
KINDERGARTEN
ACADEMY
PARTICIPANTS

Homelessness Prevention

PROGRESSIVE CASE MANAGEMENT

How does this impact our community?

This is one of the first programs in South King County that offers services to families on the brink of homelessness. We provide progressive case management tailored to each client based on the need and goals they identify.

Why we do what we do...

One client, age 39 years old came to our program with \$3723.75 in back-due rent, utilities, and late fees. Recently divorced, with a 16 year old son, she had accepted the responsibility for the lease when her husband left and fell behind. Working in conjunction with another agency, we were able to provide continuing case management and also were able to pay the balance owed.

This client now has a full-time job that will allow her to stay current on her rent and bills and her and her son are very happy to be able to stay in the same home and school with his friends.



Behavional and Mental Health Senvices

PROFESSIONAL THERAPEUTIC SERVICES

Counseling Services

The Youth, Family & Co-Occurring Counseling program at KYFS provides counseling services for infants, toddlers, youth up to age 25 and families throughout Kent and surrounding communities.

Our program is dedicated to those seeking help by creating services that are compassionate, effective, efficient and culturally informed.

"We came to counseling, my son (who is 4) and I, a little more than a year ago because we were experiencing difficult things in our life, and it was hard for me to see my son struggling with nightmares and losing control, hitting others, pulling his hair, pinching himself, and crying without a reason. During our sessions, we were able to find a way to manage the big feelings and find a way to reduce the anxiety. It was very helpful for me, first of all, to understand what was going on; this way I could help him to go through those feelings and calm down. He became more successful in school and more comfortable with himself. We were able to finally sleep in separate rooms, there are no nightmares; he feels more secure now. We are able to talk things out better, difficult things, and he is not afraid to tell me something. He became more open."

825

531

FAMILIES SERVE

309
PARTICIPANTS
qualified to be
MEASURED FOR
SUCCESS
OUTCOMES

91% ACHIEVED GOALS
395
2016 DISCHARGES 285
PARTICIPANTS
achieved their
OUTCOMES
(attained 67% or more
of treatment goals)

Our programs also increased referrals and relationships with primary care facilities both through our Navos consortium and also independently—including University of Washington health clinics and Health-Point as well as MultiCare.

In our Mental Health Counseling program we expanded many counseling staff trained in CBT plus (Cognitive Behavioral therapy-plus) and DBT (Dialectical Behavioral Therapy) both evidence-based practices. Both therapeutic techniques are being used currently with clients in both group and individual sessions.

Substance Abuse Counseling

YOUTH & FAMILY CENTERED SERVICES

Treatment Philosophy

Kent Youth & Family Services' Substance Abuse Treatment Programs believe abstinence is an essential part of all Substance Abuse Treatment. However, treatment is not complete by a youth only demonstrating this ability. They are also required to make changes in their life, typically in areas that have been negatively impacted by their substance use. This includes: improving relationships, improving academic performance, avoiding illegal activity, and building a peer-group supportive of abstinence and pro-social behaviors.

Your dollars at work...2017 accomplishments

In our Substance Use outpatient program we've expanded the number of staff trained in evidence-based practices such as 7-challenges (a group evidence-based program), and in the number of staff certified in the full GAIN–I Evidence-based assessment tool.

Substance Abuse

Nine counselors provide services to youth ages 12-19 in a variety of settings. The program includes school-based assessment, counseling, and prevention/early intervention services as well as a full outpatient treatment program. We work closely with King County Juvenile Superior Court including Drug Court, Community Diversion Boards, all local area schools - especially the Kent School District, Kent Police Department, Kent Drug Free Coalition, and the Youth LINC Gang Prevention Coalition.





Prevention and Treatment Services Offered:

- Group Counseling Services
- Assessments
- Drug Court Program
- Diversion Program
- Recovery School at Kent Phoenix Academy
- Individual Counseling Services
- Family Counseling
- Back on Track Early intervention/prevention program
- Parent Support Group
- Youth Oriented Alcohol/Drug Information School

"Our youth-centered approach to treatment services creates a welcoming and supportive environment for clients and families struggling with substance use. By offering a judgement-free treatment experience to clients and families, and a positive approach to recovery, we empower our clients to practice the skills necessary to avoid substance use, make thoughtful decisions, and achieve their goals."

89%
of participants in our
SUBSTANCE ABUSE
PROGRAM
complete the program,
compared to a

of 56.2%

Early Learning 1



HEAD START AND EARLY CHILDHOOD EDUCATION AND ASSISTANCE PROGRAM (ECEAP)

Our Programs

In 2017, there were 58,549 classroom contacts the children had with teachers during the 130-154 day school year and over 3,253 case management sessions held with families.

There is a need for early school readiness interventions as demonstrated by poor kindergarten readiness and achievement rates. Less than half (43.1%) of all children entering kindergarten in the KSD meet developmental expectations in all six areas of development and learning: Social-Emotional, Language, Physical, Cognitive, Literacy, & Math. (Washington State's Kindergarten Entry Assessment, 2017-18). Even fewer enter school with these skills among children with limited English, 30.5%, or from families with low incomes, 30.9% or homeless 18.8% (OSPI, 2017). By contrast, 78% of the 4019 children in PSESD's Head Start and ECEAP programs met school readiness rates at the end of preschool as measured by TS GOLD in 2016–17.

Since 1998, KYFS has developed the Early Learning program from four classes serving 72 children to the current level of 21 classes serving 410 children, offering both part and full-day models.

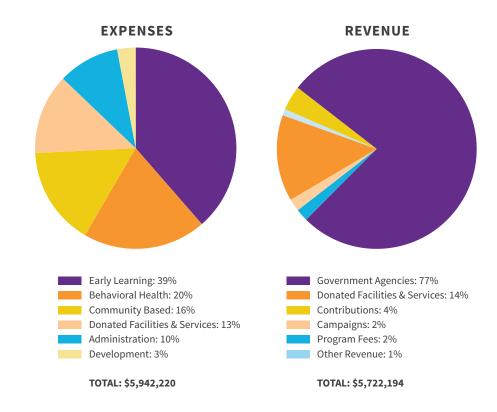
The children in the part-day classes receive a total of 130 child contact days or 393-458 classroom hours annually depending upon program model; and full-day children attend a total of 154 child contact days/ or 1001 classroom hours annually.

New This Year

To ensure families receive the program option that meets their needs, KYFS conducts centralized recruitment, sharing applications with the other EL providers serving the KSD.

The recruitment of participants for our preschool program is designed to enroll the neediest families, with priority given to children who are experiencing homelessness, foster or kinship care, have developmental or behavior concerns, are immigrants or refugee, or are of color.

Financials



Watson Manon feets

Watson Manor Transitional Housing

The Watson Manor Transitional Living Program provides up to 18 months (plus an extension of up to six months if needed) of transitional housing and support services to single, homeless, extremely low-income teenage and young adult mothers and their children.

The target age range is 16 to 25 at the time of program entry. Each young mother is parenting one to two children or at least six months pregnant. Program participants each receive a furnished apartment in Watson Manor, a small

apartment building, along with support services designed to help them overcome housing barriers and secure permanent housing.

Your Dollars at Work

22 homeless mothers and children were served during 2017.

The program routinely serves a very culturally diverse population; four of the young mothers that entered Watson Manor in 2017 are immigrants.

80% of all residents that exited the program during 2017 moved into permanent housing upon exit.



(AUT Team

MIKE HEINISCH, Executive Director

PAULA FREDERICK, Behavioral Health

LAURIE PETERSON, Watson Manor

THERESA LARONDE, Early Learning

CYOON MCBRIDE, After School

HEIDI CAREY, Human Resources & Facilities

TAMARA SARROZA, Financing & Contracts

CARINA RADDATZ, Development & Community Relations

Our Board

PRESIDENT: Brandy Reed

Kaiser Permanente Kent Clinic, Nurse Supervisor

1ST VICE PRESIDENT: Leslev Hogan

Renton Technical College,

Executive Director Human Resources

2ND VICE PRESIDENT: Rona Popp

Kent School District, Student & Family Support Services, Director of Categorical Programs

TREASURER: Hira Singh Bhullar

Starbucks Coffee Company, Senior Software Developer

SECRETARY: Cynthia Boyd

Kent Station, Marketing Manager

PAST PRESIDENT: John "David" Huhs

Laurel Law Group, PLLC

44% of current board memberships are persons of color and/or cultural diversity. One is a high school student. Eight females, eight males.

At-Large Members

Anil Abraham

Puget Sound Homes LLC, Managing Member

Jane Prestbye

Kent Lutheran Church, Pastor

Ken Thomas

Kent Police Department Chief

Israel Vela

Kent School District.

Chief School Operations & Academic Support Officer

Vicki Foege

HomeStreet Bank.

Community Relations Manager

Michael Mathews

Banner Bank - Kent Branch. Vice President/ Branch Manager

Wade Schwartz

Blanc & Schwartz. Salon Proprietor

Sadie Nguyen

Kent Meridian Hiah School Student

Shukri Olow

King County Dept. of Community & Human Services, Project Manager, Best Starts of Kids

Sam Chalfant

Curran Law Firm

Honorary Members -

Julia Patterson

King County Council Member, Retired 5th District

Theresa Ahern

Curran Law Firm, Partner Attorney

Margaret Whitney

Kent School District, Retired

Pat Sullivan

Washington State Legislature, 47th District Representative

Linda Cattey

Community Volunteer

Brenda Fincher

Holy Spirit Church

Steve Strachan

Bremerton Chief of Police

Ed Crawford

Kent Chief of Police Retired

Volunteers:

We would like to send a heartfelt thank you to all of our volunteers in 2017. We truly could not do what we do without you.

Frank Crosswhite

Steve Daschle

Karen DeBruler

Alice Degen

Galen Doud

Cory DuPuy

Patrick Eaton

Marvin Eckfeldt

Susan Fergason

Brenda Fincher

Barbara Frazier

LMHC, CDP

Rosalie Givens

Jeremy Glassy

Matthew Godwin

Krista Goodman

Judy Graf

Dave & Michelle Freed

Russ & Allyson Gregersen

Mike & Terry Grennier

Stephanie Hames

Kaitlyn Hammond

Nicole Hanson

Bruce Hayashi

Randy Heath

Greg & Debbie Haffner

Donald & Karen Hauck

Tom & Vicki Foege

Leslie & Mark Eskridge

Alexia Dorsch

Shanece Dedeaux

John Hinds & Amy Cadwell Rob & Jocelyn Craig Bonnie Beers-Nakashima & Ed & Dorlene Crawford Bobby Nakashima Josh Gerstman & Heather Cutting Steven Holmes & Kerry Robinson Edward Lesnick & Lesley Hogan Brandy Reed & Paul Paulson Cari Carlson-Cates & Ryan Cates Anil & Annie Abraham Paul Addis Sadikifu Akina James Mark & Elizabeth Albertson Dolores & Steve Ashmore Michelle Avolio Joe Bauman Michelle Beckley Dana & Kelly Beckley John & Bonnie Beckwith Brianna Benton Jim & Suzanne Berrios Rhonda Berry Monica Besa

Hira Singh Bhullar Cecil & Cvnthia Bovd Jonathan & Bobbe Bridge Kory & Roberta Brooks Susan Brown Tom & Patsy Byrne Michelle Campbell Mike & Marlene Carter Sam Chalfant Susanna Cioch Charles Combs Suzette Cooke

"Canopy, LLC"

AmazonSmile

AMC Theater

Foundation

Carpinito Brothers

CFD General Fund

City of Covington

City of Kent

Choice

City of Seattle

City of Federal Way

Childcare Resources

Casey Family Programs

Children's Home Society

Coalition For Charitable

Communities In Schools

Chipotle Mexican Grill

& Ellison

Jennifer & Stephen Heath Mike & Gail Heinisch Katherine Cooper

ORGANIZATIONS Community Center For Advance Billing Systems **Educational Results** Cook Family Dentistry Agave Cocina & Cantina Curran Law Firm All Pro Building Maintenance Daniel's Day Camp Amateur Athletic Union DAWN **Emerald Downs** FB-CPA Group American Cancer Society Fireside Hearth & Home First Place School

Amerigroup Corporation Antioch University Freeman-Redick & Apex Cold Storage Associates Arthur J. Gallagher & Co. Garneau-Nicon Family Aven Foundation Foundation Badglev Phelps Green River College

Banner Bank Foundation Banyan Tree **Grocery Outlet** BECU Neighborhood Hand & Stone Financial Center Hilde Pfurtscheller

Big Brothers Big Sisters Endowment Fund Bill & Melinda Gates Home Depot HomeStreet Bank Brantley Janson Yost Kaiser Permanente

Cooperative Foundation KCMHCADSD Kelley Imaging Systems Cedar Heights Food Pantry Kelly Ritson Designs Kent Community Foundation Kent Downtown Partnership Kent Education Association Kent Holy Spirit Church Kent Lutheran Church

Kent Phoenix Academy Kent Police Dept Kent Reporter Kent Rotary Club Foundation Kent School District Kent Station

Dennis & Karyn Higgins Linda Holmes Susan Hoover Steven Huff David & Kayla Huhs David & Sabrina de la Fuente Daman & Julie Hunter Lyn & Mary Johnson Maureen & Andrew Johnson Laura Johnson Russell Johnson Kermit & Holly Jorgensen Satwinder Kaur Senator Karen Keiser Louis Khazoyan Joann & Charlesworth Elvin Lorena King Palmer Dee Klem Audrey Kronick Kim Kuhry Tina Kuramoto Blishda Lacet Paula Frederick, MEd, MS, Andrea Lafazia Dawn Lake John & Jeanie Lambert Jacqueline Garcia-Fauver Susan Lantz-Dev Ron & Nicole Lashley Rob & Bobbie Ledbury Mary & Brooks Loop Diane Lyons Linda & Larry Martinez Mike & Sandra Mathews Cyoon McBride

Jeff Natter MPH

Bill & Carolyn Nirk

Ken & Kaila Nsimbi

Armilito Pangilinan

Craig & Sharon Parrish

Patty & John Pedrini

Laurie Peterson

Cathy Peterson

Judy Pigott

Oriana Pon

Rona Popp

Jane Prestbye

Keilev Ramseur

Hans Rasmussen

Norm & Karen Reed

Jessica Richmond

Sabrina Richter

Clifford Ridgway

Faten Rashid

Vernon Reed

Caitlin Reed

Eli Rosa

Sam & Carina Raddatz

Dana & Shaw Ralph

Sadie Nguyen

Diana Oliynik

Andrea Paine

Allynn Ruth Mark Scarff Christina McCartin Sarah McNiesh Mike Schmidt Steven & Debra Meyers Sylvia Schultz Marlla & Darren Mhoon Ted & Mary Ann Schwarz Jennifer Minich Dave & Libby Seidel Lisa Miranda Anne Shinoda-Mettler David & Karen Moerdyk Kathi Shiver Bettie Mover Diane Short Raphael Musher Billy & Julie Shott

King County Facilities Pacific Food Service Northwest Management Pacific Northwest Engraving King County Housing Authority Panera Bread Company King County's Women, Panther Lake Community Infant & Children Program Church

KIRO TV Peridot Nail Salon Kiwanis Club of Covington Pete & Pat Curran Kiwanis Club of Kent Family Fund Knowledge Point PetroCard Inc Kroger / Fred Meyer Pinnacle Printing Foundation Plemmons Industries, Inc. Laufer Group Int'l Ltd Legal Support Services Pro-Staff Mechanical Inc LK Group, Inc.

Lowe's

Microsoft

MOD Pizza

Michael Campbell DDS

Mockingbird Society

Monarch Landscape

Mongo Mongo LTD

Multi-Service Center

NAVOS Mental Health

Neighborhood House

Neil Walter Company

Non Profit Insurance

Norcliffe Foundation

Justice Center

Northwest Linings

Order Point Global

Norm Maleng Regional

NP Information Systems

Program

Nexus Youth & Families

Companies

Puget Sound Energy Puget Sound Homes Maddock & Associates And Development LLC Mama Stortini's Raikes Foundation McLendon Hardware Raven Commercial Medina Foundation Real Estate

Reds Wine Bar Renton Area Youth Services Republic Services REWA (Refugee Women's

Network) RFA Riverbend Golf Complex Road Runner Sports Roland & Co., CPA, PS Rotary Club of Kent

Rotary Club of Kent Sunrise Safeco Insurance Foundation School's Out Washington SeaMar

Seattle Foundation Seattle Thunderbirds

Seattle Times

Danae & Toussaint Myricks Steven Skeehan Barbara Smith Megan Smith Jordan & Christine Stair Jon & Angela Stave Lois Stewart Linda Stockham Mary Ellen Stone Steve & Sue Strachan Brandon & Janet Pedersen Alex & Patricia Szabo Jim and Deb Tanasse Ken Thomas Bernadette Thormahlen Jodi Thormahlen Rondi & Chuck Tiernan Anne Timlick Robin & Josh Tosh Brett & Toni Troutner John & Theresa Turner Dave Upthegrove Gloria & Patrick Vanzo Mark Vermilion Jonathan Visaisouk Peeranut Visetsuth Darivanh Vlachos Jim Vollendroff Carol Wartman Sandra Westman Jim & Edna White Jeanne Williams Ben & Lisa Wolters Elizabeth & Doug Scharnhorst Holly Woo Tom Wood Timothy Wood Judy Woods Samantha Young Jinja Yutzy Troy Zehr

Seattle Times Fund for

the Needy Seattle University ShoWare Center Signature Landscape Services Inc SKCAC Industries Smile Partners Smith Brothers Farms Society for Counsel Representing Accused Persons (SCRAP) South King County Human Resources Association Southern Sudanese Community of Washington Stoel Rives Sunrise Rotary Club Sweet Themes Bakery Target - Kent Tarragon Property Services, LLC The Madison Team The Ram Restaurant Thrive Program United Way of King County Unity Church Of Kent US Trust Valley Cities CC Valley Supply Co Wagner Family Charitable Fund Walkley Foundation **WEX Program** WFIXnFlv

Wild Wheat Bakery

YWCA

Z Ultimate

Youth Development Fund