



A CLOSER LOOK AT OUR

# partnerships



Kent Youth and  
Family Services

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Executive Director

**Dee Ashmore**  
Administrative Manager

**Cyoon McBride**  
Outreach Program Manager; IT Manager

**Juliette Sauvage**  
Substance Abuse Program Manager

**Dennis Ballinger**  
Counseling Program Manager

**Theresa La Ronde**  
Head Start / ECEAP Center Director

**Laurie Peterson**  
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# dear KYFS supporter,

On behalf of the Kent Youth and Family Services Board of Directors and Staff, we invite you to review our 2008 accomplishments. KYFS prides itself on being a leader in the communities of Kent and Covington (and throughout South King County); bettering the lives of the many children, youth and families we are privileged to assist.

Every year is filled with important developments in the life of an agency such as KYFS. This year we chose to highlight our extensive partnerships. Many of our services and programs would not be possible without these partnerships. Each section of this report touches on these collaborations, which continue to improve the lives of the people in our community. We are proud to share a glimpse of these significant relationships.

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Over the years, the **City of Kent** has been a consistent and valued partner. Since Kent organized its Human Services Commission, more than 20 years ago, KYFS has been supported by Kent Human Services investments. We work closely and successfully with the **Kent Police Department, Community Services Home Repair Program, Kent4Health, Parks and Recreation** and other Kent agencies. In 2008, we once again partnered with Kent and **SKCAC Industries**, to bring the “Morford Family Carousel” to our community during the holiday season.

The **City of Covington** has joined Kent as a significant and growing partner in general funding and support. Covington provides space for our Counseling Program at Covington City Hall and is an advocate for evening youth recreation and support services, for over 10 years opening doors to the community since incorporation.

In 2008, KYFS also maintained a strong partnership with **King County**. Our services benefitted from contractual relationships with the following King County Departments: **Community Services Division, Mental Health, Chemical Abuse and Dependency Division, Public Health Seattle-King County** and our very significant relationship with the **King County Housing Authority**. At King County’s request, numerous KYFS staff members serve on workgroups, advisory boards, commissions and unique projects. KYFS also maintains important and positive working relationships with our **King County Council members** in South King County.

**United Way of King County** has been a long time supporter of KYFS and 2008 was no exception. United Way makes substantial impact investments, across all our programs. We’re proud to say those investments are creating the desired impact for families in our communities. United Way’s 2008 “Day of Caring” saw four different corporate groups generously providing an entire day of volunteer efforts. In addition, KYFS staff members contribute extensively to United Way events; hosting United Way meetings, serving on committees, participating at public speaking engagements on United Way’s behalf, and, of course, through our annual workplace campaign.

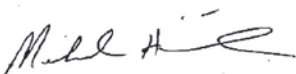
KYFS was fortunate to again partner with the **Seattle Times** in its annual “Fund for the Needy” campaign in 2008. Being a partner with the Seattle Times allows KYFS a chance to share our success stories with the whole Puget Sound region.

Our extensive partner list also includes: **Kent School District, Puget Sound Educational Service District, NAVOS (formally Highline West Seattle Mental Health), State of Washington, U.S. Housing and Urban Development, U.S. Department of Justice, Society For Counsel Representing Accused Persons (SCRAP), Refugee Woman’s Alliance (REWA), South King County Community Safety Net, Child Care Resources, Casey Family Programs, Kiwanis, Rotary and Soroptomists, Kent Downtown Partnership, Banner and Frontier banks, The Boeing Company** and the list goes on and on with new partnerships in the works and on the horizon. You will discover more about these partnerships, and the accomplishments they generated, as you read through the pages that follow.

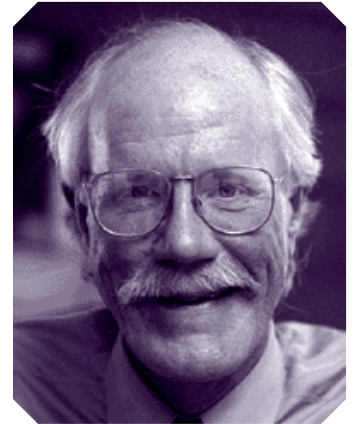
We are proud to provide the 2008 community report as our opportunity to publicly thank our many supporters on behalf of the KYFS Board of Directors, staff, volunteers and the many children, youth and families served during the year. “Thank you” for your shared commitment to the mission, values and goals of Kent Youth and Family Services.

KYFS and its partners have developed innovative programs, meeting the evolving challenges of “...our diverse community in culturally sensitive ways...” all of us, diligently “...Working towards a better future...”

Sincerely,



Michael Heinisch  
Executive Director



Michael Heinisch, Executive Director

thank you





# our mission

Kent Youth and Family Services provides professional counseling, education and support services to children, youth and their families in our community, developing innovative programs that meet the evolving challenges of our diverse community in culturally sensitive ways.



# watson manor

The Watson Manor Transitional Living Program provides up to two years of transitional housing and support services to single, homeless, and extremely low-income\* teenage mothers and their children. Located in a 10-unit apartment building that is owned and operated by KYFS, the program assists young mothers who are 16 – 20 years old, each parenting one to two children, or at least six months pregnant. Services include case management, parent education, life skills training, counseling and substance abuse services, as well as referrals to childcare, educational and vocational programs. Striving towards increased self-sufficiency among homeless young mothers, the program is designed to equip them with the skills necessary to obtain and retain permanent housing.

Watson Manor has a strong tradition of collaborating with other KYFS programs, as well as additional local human services providers. With our community partners, we are able to provide effective wrap-around services, without duplication of efforts. This multi-disciplinary approach includes referral to (and coordination of) services related to mental health counseling, substance abuse services, childcare, academic, employment and work training services, health/home visit services, housing placement services and personal/household items. The program's history of collaborating with other human service providers includes referral to, and coordination with, **Children's Home Society Early Head Start Program, Puget Sound ESD, Child Care Resources, Multi-Service Center, YWCA, King County Work Training Program, Renton Technical College Adult Learning Center** and **Public Health – Seattle and King County**.

Maintenance of the facility and grounds of Watson Manor has also been enhanced through partnerships with businesses, organizations and local jurisdictions. This includes ongoing collaborations with **The Boeing Company** and the **City of Kent Home Repair Program**. During 2008, three new partnerships were developed with businesses based and/or operating in Kent. The **Kent Home Depot** now helps equip Watson Manor with facility-related inventory, **AAA Pest Control** provides pest control services and **Whistling Train Farm** (a local produce farm) provides shares of organically grown produce to Watson Manor families.

Our endeavors are further supported with services and facility-related assistance through donations and volunteer efforts from businesses, church groups, service organizations and individual community members.

\* Extremely low income is defined as at or below 30% AMI.

# hott shotts

“Hott Shotts” is the steaming espresso stand at the Norm Maleng Regional Justice Center in Kent. Operated by Kent Youth and Family Services, Hott Shotts provides job-skill training and good work habits to adjudicated and at-risk youth. In 2008, under the supervision of on-site adults, these youth served a delicious array of hot and cold beverages, sandwiches, and sundries to the general public. In addition to communicating with the public, these youth have the opportunity to interact with judges, other elected officials, jurors, police, members of the print and broadcast media and King County staff, all while providing a quality product and good customer service! Since acquiring the operation from King County Work Training Program in 2001, **King County Facilities Management** has partnered with KYFS in the operation of Hott Shotts. As in preceding years, it was a successful partnership throughout 2008:

- Hundreds of customers served each day
- Trained three youth as full-service baristas (with six months of training)
- Built self-confidence in these youth to successfully gain independent employment
- Encouraged these youth to return to school, complete their education and to pursue higher education
- Created a positive work environment for the youth participants
- Provided enhanced customer service and expanded product lines
- Maintained our partnership with King County Facilities Management
- Continued to better our community, one youth at a time



Twenty-year-old, Jasmine, and her four-year-old son, Jesus, moved into Watson Manor in October 2008, after losing their previous transitional housing due to circumstances beyond their control. Staff assisted in enrolling Jasmine in a local GED program and Jesus in the KYFS ECEAP program.

“A lot of girls don't realize what a great opportunity Watson Manor is. You guys have helped me out more than anybody has and are right there when I need you, just a phone call or a step away.”

– Jasmine, Watson Manor resident



# youth and family counseling program



In 2008, the Youth and Family Counseling Program at Kent Youth and Family Services provided effective, compassionate, caring and supportive services to youth and families of South King County. Despite the difficult, nation-wide financial situation and economic impacts within our own community, the counseling staff has been able to maintain hope for the families we serve. With enthusiasm and a sense of purpose, we have renewed our commitment to serve marginalized populations. In 2008, the Child and Family Staff was comprised of twelve Master's-Level Therapists and ten Master's-Level Interns. The staff also benefitted from the skills of three bilingual therapists who were able to conduct sessions in Spanish.

During the year, we continued to offer an array of services that the community has come to depend on:

- 5,000+ hours of direct counseling service provided to youth and their families.
- More than 300 individuals and families were provided with counseling or preventative services.
- Therapeutic services were provided in the client's native language, through the use of bilingual therapists or translators.
- We continued to offer counseling services to Head Start and ECEAP children and their families.
- Our agency continued to be a positive and enriching environment for Master's Level interns from local Universities.
- We offered group anger-management counseling for boys, girls and teens.
- We maintained our presence in the Kent School District with an on site therapist, for 20 different schools, at least one day per week.

In addition to providing our ongoing services, the Youth and Family Counseling endeavored to meet the needs of our clients, in spite of significant financial cuts. As a result, KYFS strengthened existing community partnerships and created new ones.

- We continued our partnership with the **Kent School District**, which allows our therapists to conduct therapeutic sessions with struggling students.
- We continued to collaborate with **NAVOS Mental Health**, to offer mental health counseling, psychiatric evaluations and medical management to families on Medicaid.
- We continued our partnership with **SCRAP's Project ROYAL (Raising Our Youth As Leaders)**. Project ROYAL is an intervention for African-American youth involved in the Juvenile Justice System. It is designed to reduce recidivism through intervention, empowerment and case management services.
- We continued our partnership with **Seattle Public Health** to provide therapeutic services at the School Based Health Center, at the Phoenix Academy.
- With our **City of Kent** partnership, we expanded our offering of the Financial Literacy Program, which is part of the Powerful Families Curriculum, designed by **Casey Family Programs**.
- We partnered with **NAVOS Mental Health, Auburn Youth Resources and Renton Area Youth Services** to begin the steps to implement an Infant Mental Health Program at each agency.
- Our program received funds from the **cities of Kent and Covington**, as well as from **King County, United Way** and private contributions.

In spite of all the financial stressors on the agency, employees and families we served, 2008 was a wonderful year. We were able to see clients battle out of debilitating depression, witness families learning to communicate in healthy and appropriate ways, and guide individuals learning to find meaning and a sense of worth within themselves. We witnessed healing, even under of extremely challenging circumstances.

There are many stories throughout the year that we try to share with others, demonstrating the importance and value of the work that is done. However, it's difficult to find words to describe all that takes place in the therapy room; describing the look in a child's eyes when their parent comforts them for the first time in years, when someone discloses their abuse history for the first time, when a child shares that they don't go out to recess because they are being bullied, or the look on a parents face that says, "Thank you for helping my family through a difficult time." These indescribable moments happen every day at Kent Youth and Family Services and these moments help individuals and families, in our community, live healthier, happier lives.

We are thankful every day that we are allowed the opportunity to witness and be a part of each and every client's life. We are looking forward to this year with optimism, enthusiasm and hope for all people in our community.



# substance abuse program

The KYFS Substance Abuse Program is the largest private, non-profit outpatient treatment program in South King County. It offers a comprehensive array of services including: assessments, early intervention groups, one time per week groups for substance abusing youth, three times per week groups for substance abusing and chemically dependent youth, an aftercare group for youth who have completed treatment and are working on continued abstinence, individual and family counseling and a family education support group. Our Substance Abuse Program receives the highest number of referrals for substance abuse services in the area. Youth are referred to KYFS outpatient treatment services by South King County school districts, South King County diversion committees, South King County probation departments, other outpatient and in-patient facilities, individual families and youth, and friends of those who have received treatment at KYFS.

Our services are designed to accomplish the following goals for the youth of South King County:

- Reduce drug and alcohol use
- Reduce academic problems
- Reduce criminal activity
- Increase each youth's self-esteem and the harmony within their family.

We have a long history of collaboration with many agencies and entities in South King County. When youth have committed misdemeanors and have the option of appearing before a **community accountability board** (to divert their case from adjudication), the board may choose to assign them 20 hours in the *Back on Track Program* (devised and facilitated by the KYFS Substance Abuse Program). These young people come from Kent, Renton, Des Moines, Federal Way, Covington, Maple Valley and other South County communities. When they come to us, they are given a two-hour drug and alcohol evaluation, to rule out substance abuse (or dependency) as a causative factor in breaking the law. For those who have never used illegal substances, or have done so minimally, we offer a Life Skills program, focusing on anger-management, positive goal setting, achievement, and saying "no" to peers who are engaging in risky behavior. For young people who have a more substantial use problem, we offer additional education and treatment for chemical dependency.

Program staff members also meet with **Kent police and probation officers** to collaborate in redirecting youth who continually demonstrate risky behavior. This "wrap-around" approach has proven to be effective in preventing further adjudication for youth who are breaking the law. Similarly, we work closely with all **South King County schools** to provide education and treatment when youth have been suspended or expelled from school due to substance use. The **Regional Justice Center Family Court** also mandates that those who are noted on an "At Risk Youth" petition must be evaluated at KYFS and follow-through with recommendations made at the evaluation.

The team members of the KYFS Substance Abuse Program are Chemical Dependence Professionals specializing in working with adolescents. Our mission is to collaborate with all community efforts which serve to restore each youth to a productive and healthy expression of their unique talents, so they can contribute positively to the communities in which they live.

Recently, a former substance abuse client, reported to Kent Youth and Family Services that he has been clean and sober since March of 2007. He said that the services he received at KYFS, in 2006, played a big part in his decision to live a drug-free lifestyle. He noted that his counselor, Patricia, helped him see the negative things he was doing, as a result of his use, and clearly explained to him the physical and emotional effects of using.

"In Patricia's group, I realized that, not only would drugs take me nowhere in life, but they would take me down even farther than I was." He stated that everything came to a head when he was attacked and almost killed. He was under the influence of alcohol and could not fight back. "I knew that I needed to stop use, altogether, at that point. I had no control over myself or my life."

He took up boxing and, with a good coach, is now less angry and stressed. He is also proud to have accomplished many physical and emotional goals, and he knows that he could not have met those goals if he were using.

This young man is now a High School junior and will be joining Running Start and has his sights set on college. Believing that he can attend college is a big shift in his thinking. He had a long history of suspensions and expulsions when he was using but his future holds more opportunity. "KYFS opened my eyes to the problems with my use and I am very glad for that. The program played a big part in getting me on the road to quitting."

— Male teenage client





# outreach



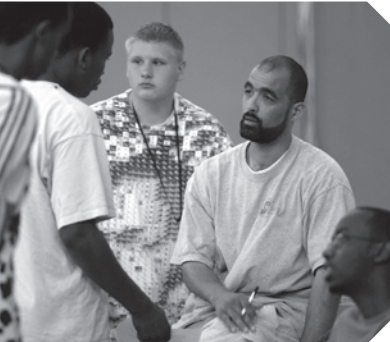
Each day, the KYFS Outreach program provides creative, educational and recreational activities for over 380 young people. Our activities are aimed at increasing academic success, life and social skills development, community involvement, drug resistance and cultural awareness. We also offer homework assistance, literacy training, basketball, soccer, computer skills, job readiness training, workshops on higher education and more.

The Outreach program has a life-long commitment to diversity and cultural competency. Not only is our population diverse, but 65% of the Outreach staff consists of residents from the communities we serve. With the diverse population that Outreach serves and employs, it is critical to practice culturally competent ethics and keep our community aware of the same. Every year, we are privileged to be involved with many events of cultural importance; parent meetings, weddings, community meetings and sporting events. Outreach considers it a privilege and an honor to be so ethnically diverse and contribute towards cultural awareness.

A significant number of youth we serve are immigrants who, due to cultural and language barriers, have challenges adjusting to the American school system. Outreach is continually focused on increasing literacy levels and providing English Language Learners (ELL) classes.

Additionally, Outreach provides tools and resources encouraging healthy and rewarding lifestyles. Preventing a rise in criminal behavior is still a primary goal of Outreach. To battle rising crime statistics, we continued to focus on education, underage drinking, gangs and drug prevention. Our continued success is based on the invaluable support, strong partnerships and community collaborations:

- Thanks to our partnership with **School's Out Washington**, and their *Pathways to Excellence* program, Outreach continued its successful ELL program. In 2008, we helped 25 participants increase their literacy skills and advance their grade levels.
- KYFS Outreach sponsored Summer Safety Fairs from three King County Housing Authority Public Housing locations. With more than 40 languages we served over 500 kids in the Kent area. We partnered with **Kent Police Department (Cezi Velez, Organizer)**, **Kent Fire Prevention**, **Washington State Department of National Resources**, **Girl Scouts Western Washington**, **Valley Medical Center**, **Coast Guard Auxiliary**, **Kent School District**, **Kent Kiwanis**, **Byers Family Chiropractic**, **Kent Community Health Center**, **KSD Transportation**, **Domestic Violence Advocate**, **Kent Emergency Management**, **Volunteers of America Western Washington**, **Washington State Alcohol and Drug Clearing House**, **Cascade Bike Club**, **Liberty Tax Services (Kent)** and **American Cancer Society**. This event was also sponsored by **Kent Kiwanis Club**, who provided \$200 and 15 used bikes. (Special thanks to **Michelle Campbell**.) Thanks to **World Vision**, we were also able to give away 300 backpacks.
- The **Southern Sudanese Community** provided after-school tutoring to area youth. Our tutoring and homework program resulted in higher grades for 132 participants during the school year.
- Video game creator, **Larry Kayler**, introduced Outreach to "Mental Commander," a game promoting positive thought and goal-setting. With the help of former **Seahawks star, Michael Jackson**, Kayler successfully launched the full version of the game at our youth centers. Demonstrating dedication, perseverance, positive self-talk and hard work, and this game has already helped eight of our young people understand how setting goals and positive thinking can help them accomplish their ambitions.
- **Ohana Youth Project** and Outreach initiated a program helping at-risk teens get their GED and train for the construction trade. Still in its infancy, Outreach and OYP are working diligently to ensure its a successful and valuable offering.
- Music professionals from **Pacific Northwest Blues in the Schools** donated their time at our youth centers offering an immersive musical experience. Together with program organizer, **Jim Renton**, we created "Music Engagement" aiming increasing self-esteem, discipline, teamwork, interest in music, musical skills development and general academic performance.
- Every year, Outreach partners with **Girl Scouts** providing a weekly program promoting healthy social skills through games, crafts, and life-skills classes. This program engages girls ages 5 – 18. The "Girl Scouts College Ready Program" was kicked off at our Birch Creek Youth Center. Funded by College Spark Washington, this program provides college-readiness services for girls from low-income families.







- Outreach supports a **Boy Scouts** program providing activities for boys ages 5 – 12. This program promotes social skills, through crafts and recreation.
- Our partner **Refugee Women’s Network (REWA)** and Outreach staff worked closely to serve 135 families as well as assisting an additional 56 families at our workshops. REWA conducted home visits and assisted with case management, mentorship and parenting assistance. This Alliance also formed the Somali/Somali Bantu Family Outreach Project, providing resources to Somali families during their transition into American society.
- Once again, Outreach partnered with **Kent School District’s (KSD) Bridging the Gap** program. Several of our youth and staff have helped distribute computers to low-income families at Birch Creek Youth Center. Our interns, and students from our advanced computer classes, also help with troubleshooting if computer problems arise.
- In collaboration with the **Multi-Service Center**, and their “Thrive” program, Outreach was able to provide placement for paid interns at our youth centers.
- The Outreach staff also wants to extend special thanks to our biggest partner, **King County Housing Authority**. KCHA has supported us with resources and funding to provide our youth and families with many different life-changing programs.

Additional Acknowledgements and Accomplishments:

- **Mike Karney (New Orleans Saints Football Player)** provided 50 scholarships to his first annual football camp. The kids learned about commitment, teamwork, perseverance, and football skills.
- **Riverview Community Church** provided 15 Outreach participants with invitations to attend their soccer camp.
- Outreach staff and youth raised \$1,200 during Kent Cornucopia days, selling parking spaces and water as a fundraiser.
- Once again, we participated in National Night Out. Outreach hosted a potluck for the residents of the Birch Creek, Cascade and Valli Kee communities. The event gave families the opportunity to meet and talk with other members of the community.
- A King County Housing Job Fair provided opportunities for 70 attendees to meet with contractors working on new Birch Creek development and 10 of those found jobs.
- Youth Board Members from Outreach helped setup and facilitate the 20th Annual Wellness Game of Life conference.
- Over 100 participating youth and family members from Outreach attended the Dalai Lama Cultivating Compassion event at Safeco field.
- We are proud to highlight staff member, **Gloria Vanzo**, and her relationship with **Kent schools**. Gloria supported our younger kids by serving on committees at the schools they attend. She is well respected and the input she is able to provide is very helpful for the KYFS staff and the families involved.
- We also want to acknowledge staff member, **Robert White**. Robert continued to build relationships with major food donors like, **Place of Refuge, Entenmann’s, Orowheat, Grocery Outlet** and **Panera Bread Co.** who provided food and daily snacks for Youth Center participants and families.



# head start and early childhood education and assistance program

In 2008, our Head Start and Early Childhood Education and Assistance Program (ECEAP) offered comprehensive and high-quality preschool education experiences for 531 children, while also providing support services for their low-income families. Through long-term partnerships, we were able to provide programming in four locations throughout the Kent School District (KSD). ECEAP offers education in eight classrooms located at the Kent Family Center (on King County Housing Authority property), two classes offered at Panther Lake Community Church and two classes within Kent Lutheran and Holy Spirit Churches in downtown Kent.

Last year, projections indicated that 1,111 children (whose families met the Federal, low-income guidelines) would not receive special services in the Kent School District. Due to the selection criteria, those families that are enrolled are in the greatest need and require intensive services. Our strong community partnerships are essential, in order to provide quality services for the children and families connected with Head Start and ECEAP.

- In partnership with **SeaMar** and **Smile Partners**, the children in our program receive dental screenings and fluoride applications twice a year, with referrals made to local dentists for follow-up treatment.
- Through our partnership with the **Kent School District's Special Education Department**, 22 children received additional support services to assist with their skill-development and preparation for Kindergarten. KSD also provides Child Find screenings at the Kent Family Center, as well as individual observations of children identified with issues of concerns.
- **Renton Technical College** provides daily, on-site ESL classes at the Kent Family Center building, serving over 50 adults.

- **United Way** provides support services in volunteer recruiting for weekly read with children visits, as well as Day of Caring projects.
- **Puget Sound Educational Service District** provides funding support for both the Head Start and ECEAP programs, as well as training and technical support to the staff.
- **King County's Women, Infant and Children (WIC)** program and **Center for Career Alternatives** are tenants in the Kent Family Center building, making it a nice transition for parents to garner additional support services to meet their family's needs.

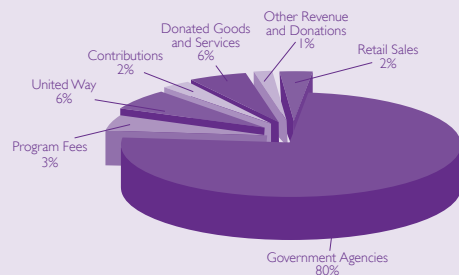
Each year, our staff members and partners witness so many success stories for both the children and parents. In early 2008, a pregnant single-mother of two was living in a YWCA shelter, fleeing a domestic violence situation. After she lost her five-month-old to SIDS, she became depressed. She withdrew her 3-year-old son from ECEAP but he was re-enrolled as a 4-year-old in the fall. When they became homeless, they relocated out of Kent, but the McKinney-Vento Homeless Act, enabled Ethan to continue receiving services. With support, the mother started attending Green River Community College, working towards an AAT degree. Studies in psychology, math and writing were difficult. She almost quit, but her son protested, saying, "No, Mom! School was hard for me and I kept trying and now I can write my name." Choosing to be an example and showing her son "you just can't give up" this mom continued toward her long-term goal of becoming a drug and alcohol counselor. This mom has lived a life that will give her great insight when she reaches that goal.

This family's story is only a snapshot of the long-term successes that can be achieved through the resources and services of our Head Start, ECEAP programs as well as our relationships with our community partners.

## 2008 financial statements

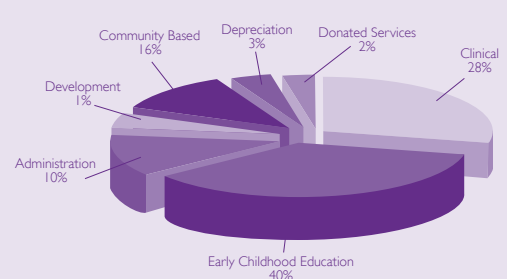
### 2008 REVENUE & SUPPORT

Government Agencies	80%	\$ 2,843,193
United Way	6%	\$ 212,538
Donated Goods and Services	6%	\$ 199,681
Program Fees	3%	\$ 108,251
Contributions	2%	\$ 71,687
Retail Sales	2%	\$ 82,586
Other Revenue and Donations	1%	\$ 18,996
<b>Total Revenue and Support</b>	<b>100%</b>	<b>\$ 3,536,932</b>



### 2008 DIRECT PROGRAM EXPENSES

Early Childhood Education	40%	\$ 1,392,283
Clinical	28%	\$ 997,808
Community Based	16%	\$ 576,428
Administration	10%	\$ 370,235
Depreciation	3%	\$ 110,064
Donated Services	2%	\$ 79,357
Development	1%	\$ 28,963
<b>Total Expenses</b>	<b>100%</b>	<b>\$ 3,555,138</b>



# 2008 donors and supporters

Through our partnerships, KYFS is able to provide programs and support for hundreds of children and their families each year. Generous contributions from the following people, companies, organizations and their employees ensure that our community is growing stronger. Whether you donated money, supplies, a safe place to meet or your valuable time and expertise, everyone at Kent Youth and Family Services Thanks You!

## INDIVIDUALS

Adam Ales  
Anil & Annie Abraham  
Ann Shankle  
Barbara Phillips  
Bethany Clark  
Bettie Moyer  
Bill & Lois Stewart  
Brenda Fincher  
Candice Hermanson  
Caren Skube  
Carl Hart  
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Julia Atwood  
Julie Stangle  
Kandice Kimberling  
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Katherine Johnson  
Kathy Allard  
Kathy Hanson  
Kay Tomlinson  
Kimberly Carhee  
Kimberly Halley  
Kristina Surface  
Kurt & Merina Hanson  
Larry Miner  
Laura Madeo  
Laurie Peterson  
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Linda Keyes  
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Lori Hogan  
Lorraine Flemm  
Lucille Nollette  
Marcelle Wellington  
Margaret & Larry Harto  
Margaret Callahan  
Margaret Whitney  
Mark & Kim Hendrickson  
Mark Haddock  
Mary Ann Burns  
Mary & Mike Heinisch  
Mary Ellen Stone  
Marshall  
Maureen Johnson  
May Miller  
McClune  
Melissa Arias  
Melvin Tate  
Merri Rieger  
Merrilee Carey  
Merry Balzer  
Michael & Karen Anderson  
Michael Brown  
Michael Painter  
Michael Von Kempf  
Michael Vu  
Michelle Burda  
Michelle Finet  
Mike Anderson  
Mike Mathews  
Moerdyk  
Moselle Horiuchi  
Murray  
Nick Jackman

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Owzarski  
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Pat Sullivan  
Patricia Smalley  
Patricia Maddock  
Patrick Briggs  
Patty Brandt  
Pegi Moll  
Phyllis T Schut  
Rev Jimmie James  
Richard Brooks  
Rickie Robinson  
Robert & Lynne Hoskins Beem  
Robert & Terri White  
Rod & Barbara Saalfeld  
Roda Barket  
Rona Popp  
Rone & Lisa Price  
S. K. Peterson  
Sally Goodgion  
Sally Linebarger  
Sandi & Ken Schram  
Sandra Bunt  
Shannon Johnson  
Sheila Knapp  
Sheryl Oien  
Sonia Alexander  
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Stacy Judd  
Stephen Norman  
Stephen Puryear  
Steve Jones  
Steven Mariotti  
Steven Strachan  
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Teresa Petrole  
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Terri & Larry Kimball  
Theresa & John Greaney Ahern  
Theresa LaRonde  
Tim Clark  
Tom Brubaker  
Toni Azzola  
Verna L. Hulk  
Walter Lovell, MD  
Wendy Ann Morgan  
Yvonne Plata  
Anonymous  
Anonymous  
Anonymous  
Anonymous  
Anonymous  
Anonymous

## COMPANIES & ORGANIZATIONS

1st Christian Church  
AAA Pest Control  
Aero Controls  
Albertsons  
Albertsons Support Center  
American Cancer Society  
Bank of America  
Banner Bank  
BECU  
Bell-Anderson Agency  
Boeing  
Boeing ECF  
Boy Scouts  
Brad Bell & Associates  
C & P Coffee  
Canopy, LLC  
Casey Family Programs  
Center for Career Alternatives  
Charter Bank  
Childcare Resources  
Children's Home Society  
City of Covington  
City of Kent  
City of Seattle  
Coastal Marketing  
Curran Law Firm  
Discuren Foundation  
Division of Substance Abuse King County Superior Court  
Entenmann's  
First Savings Bank  
Foundation for Russian American Economic Cooperation  
Frontier Bank  
Georgetown Brewery  
Girl Scouts  
Grocery Outlet  
Home Depot  
HomeStreet Bank  
K2 Sports  
Kelly Ritson Designs  
Kent Fire Prevention  
Kent Holy Spirit Church  
Kent Lutheran Church  
Kent Police Department  
Kent Rotary Club Foundation  
Kent School District  
King County  
King County Housing Authority  
King County Superior Court  
King County's Women, Infant and Children Program  
Kiwanis Club of the Foothills  
Knowledge Point

Legal Support Services  
LK Group, Inc  
Maddock & Associates  
Microsoft  
Miller Hayashi  
Mockingbird Society  
Mongo Mongo LTD  
Multi-Service Center  
NAVOS Mental Health  
Norm Maleng Regional Justice Center  
Ohana Youth Project  
Orowheat  
Pacific Food Service Northwest  
Pacific Northwest Blues in the Schools  
Panther Lake Community Church  
Panera Bread Co.  
Phoenix Academy  
Project ROYAL  
Puget Sound Educational Services District  
Puget Sound Energy (PSE)  
Quanex Foundation Mikron  
REWA (Refugee Women's Network)  
Renton Area Youth Services  
Renton Technical College  
Riverview Community Church  
Safeco  
School's Out Washington  
SeaMar  
Seattle University  
Seattle Times  
Shannon & Associates, LLP  
SKCAC Industries  
Smile Partners  
Soroptomist International  
SpaceAge Amusements  
St. James Thrift Shop  
State of Washington  
Society for Counsel Representing Accused Persons (SCRAP)  
Southern Sudanese Community of Washington  
Tarragon-Kent Station  
United Way of King County  
University of Washington  
US Department of Housing and Urban Development  
US Department of Justice  
US Department of Health and Human Services  
Wells Fargo  
Whistling Train Farm  
Women's Funding Alliance  
Youth Development Fund  
YWCA

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KENT, WA 98030

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